



Associate Dean and Director of Cooperative Extension

The University of Delaware seeks nominations and applications for the position of Associate Dean & Director of Cooperative Extension and Outreach in the College of Agriculture and Natural Resources (CANR).

The Associate Dean & Director of Extension serves as the chief administrative officer for Cooperative Extension and supports and implements the land-grant mission of The University of Delaware. The individual is responsible for the leadership and statewide coordination of programs in Sustainable Production Systems in plant and animal agriculture, Environmental Stewardship to best respond to a changing climate and protect Delaware's natural resources, Health and Well-being to support health, wellness, and food safety and availability in the community, 4-H and Youth Development, Community and Economic Development, and aspects within these areas for the citizens of Delaware and other stakeholders. To learn more about the University of Delaware Cooperative Extension, please visit: <https://www.udel.edu/canr/cooperative-extension/>.

The ideal candidate will have the following professional qualifications:

- A doctorate degree in agriculture or an agriculture-related field such as extension education, community development, human development and family sciences, natural resources, or education administration.
- Knowledge of Extension Service contemporary issues and trends, particularly for the state of Delaware and the surrounding region.
- A minimum of 5 years of experience supervising and evaluating employees and teams, with preference given to candidates with experience managing faculty and staff in higher education conducting teaching, research, and service.
- Experience managing complex budgets and hiring plans.
- Ability to prioritize needs, develop goals and objectives, and advocate for the organization.
- Ability to communicate a clear vision, develop strategic plans, and create and implement effective Extension Service programs.
- Evidence of sound judgment and decision-making.
- Skills in conflict resolution and consensus-building.
- Ability to work with diverse populations and teams.
- Experience with working in a multicultural environment.
- Committed to fostering a workplace culture of belonging, where diversity is celebrated and equity is a core value.
- Demonstrates an understanding and consideration of the differing needs and concerns of individuals with varying identities, cultures and backgrounds.

How to Apply

Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Greenwood Asher & Associates. Application materials should include:

- A letter of interest that clearly states the applicant's qualifications for the position;
- A current résumé/curriculum vitae; and
- The name and email address of five professional references.

For best consideration, applications should be submitted by **August 25th, 2023**. We strongly encourage submitting application materials as PDF attachments. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Jeremy Duff, Vice President of Executive Search,
Greenwood Asher & Associates
E-mail: jeremyduff@greenwoodsearch.com

Lois Stetson, Senior Executive Search Consultant,
Greenwood Asher & Associates
E-mail: loisstetson@greenwoodsearch.com

**Greenwood
Asher &
Associates**

For more information about the University of Delaware, please visit: <https://www.udel.edu/>.

The University of Delaware is an Equal Opportunity Employer which encourages applications from under-represented minorities and women. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices.html>. Employment offers will be conditional upon successful completion of a criminal background check. A conviction will not necessarily exclude a candidate from employment. Candidates must be legally authorized to work in the United States upon hire.